



Generic B-BBEE Verification Certificate

AdvTech Resourcing (Pty) Ltd

INCLUDING TRADING BRANDS: CASSEL & COMPANY, COMMUNICATE RECRUITMENT, INSOURCE. ICT & IT
EDGE, NETWORK RECRUITMENT, TECH-PRO AND THE WORKING EARTH

Registration Number: 1987/000811/07
Address: 3 Eglin Road, 1st Floor, South Block, The Crescent, Sunninghill, 2157

Level Four Contributor

Scorecard Information	Actual Score	Target Score	Analysis	Results
Ownership	25.00	25.00	Black Ownership Percentage	51.00%
Management Control	11.50	19.00	Black Women Ownership Percentage	17.34%
Skills Development	12.88	20.00	Modified Flow Through Principle Applied	Yes
Enterprise and Supplier Development	27.12	40.00	Exclusion Principle Applied	No
Socio-Economic Development	5.00	5.00	51% Black Owned Designated Group Supplier	No
Total Score	81.50	109.00	Empowering Supplier	Yes
			VAT Number	4940103080
Procurement Recognition Level	100.00%		Financial Year End	31 December 2018
Discounting Principle Applicable	No		Issue Date	23 July 2019
Recorded Procurement Recognition Level	100.00%		Expiry Date	22 July 2020
			Re-issue Date	25 July 2019

Technical Signatory - P Dozwa

25 July 2019

Date

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as Gazetted on 11 October 2013.

Empowerdex (Pty) Ltd Reg. 2001/027963/07
Directors: C Wu, V Jack, L Ratsoma, J Brebnor

G19J04572 (A)



BVA 030



A07034

C e r t i f i c a t e